

Main Pay Range Teacher

Grade: Point X on the School Teachers Pay Range

Accountable to: Teacher i/c supply/Head of Department/Team/Leading Teacher

Supervisory Responsibility: Potential responsibility for the deployment and supervision of the work of Learning Support Assistants

Main Job Purpose:

- Be responsible for the learning and progress of all students in allocated classes, ensuring equality of opportunity for all.
- Treat students with dignity, build relationships based on mutual respect, and always observe boundaries appropriate to a teacher's professional position.
- Be responsible and accountable for achieving the highest possible standards in pupils/students' work and conduct in lessons.
- Work collaboratively and effectively with learners, other staff, parents/carers, governors and external agencies in the best interests of students.
- Take responsibility for safeguarding the welfare of children and young people within the school

Fulfil the professional responsibilities outlined in the current School Teacher's Pay and Conditions Document

Person Specification

Qualifications:

1. A good honours degree in an age range/subject(s) relevant to the post applied for.
2. Qualified teacher status or recognised equivalent.

Experience:

3. Successful teaching experience with the age range and subject(s) applied for.

Knowledge and skills

The ability to effectively:

4. Create a stimulating and safe learning environment.
5. Establish and maintain a purposeful working atmosphere.
6. Deliver the curriculum as relevant to the age, ability and subject(s) taught, other relevant initiatives and the school's own policies.
7. Assess and record the progress of students' learning to inform next steps and monitor progress.
8. Demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote the diverse cultural and equality issues in the classroom.
9. Teach using a wide variety of strategies to maximise achievement for all students including high achievers and those with special educational needs, disabilities and/or EAL.
10. Encourage students in developing self-esteem and respect for others.
11. Deploy a wide range of effective behaviour management strategies.
12. Communicate to a range of audiences - verbal, written, using ICT as appropriate.
13. Use ICT to advance pupils' learning, and use common ICT tools for their own and students' benefit.

Commitment:

Demonstrate commitment to:

14. a. Promoting the trust/school's vision and ethos b. High quality, stimulating learning c. Relating positively to and showing respect for all

members of the school and wider community d. Professional self-development e. Safeguarding and child protection f. Equality of Opportunity

Opus Teach is committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment.